Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FLETC (and below)

For 3rd Quarter 2011 for period ending June 30, 2011

Mixed Cases are Included in this report.

			Cor	nparati	ive Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2011Thru06-30
	2006	2007	2008	2009	2010	20111111400 50
Number of Complaints Filed	10	1	12	8	10	14
Number of Complainants	10	1	11	8	10	13
Repeat Filers	0	0	1	0	1	1

Complaints by Basis			Com	parativ	ve Data	l
Complaints by Basis	Pro	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru06- 30
Race	1	1	3	1	2	0
Color	0	0	0	0	1	1
Religion	0	0	0	2	0	1
Reprisal	0	0	5	7	5	6
Sex	3	0	5	2	3	5
National Origin	1	0	1	2	3	3

Equal Pay Act	0	0	0	0	0	1
Age	2	1	4	1	4	6
Disability	3	0	4	2	1	3
Non-EEO	0	0	0	0	0	0
Complaints by Issue			Com	parativ	ve Data	<u> </u>
complaints of 18840	Pro	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru06- 30
Appointment/Hire	2	0	0	0	0	2
Assignment of Duties	1	0	0	0	2	2
Awards	0	0	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action		-			-	
Demotion	1	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	0	1	4
Examination/Test	0	0	0	0	0	0
Harassment	1	1	1	1	1	1
Non-Sexual	2	0	4	5	3	4
Sexual	0	0	2	0	1	2
Medical Examination	0	0	0	0	0	0

Pay (Including Overtin	ne)	0	0	0	0	0	1
Promotion/Non-Selecti	on	1	1	4	3	3	3
Reassignment							
Denied		0	0	0	0	1	0
Directed		0	0	0	1	1	1
Reasonable Accommod	lation	0	0	0	0	0	1
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Termination		0	0	1	1	0	1
Terms/Conditions of Employment		0	0	2	0	1	2
Time and Attendance		0	0	0	0	0	0
Training		0	0	0	0	0	0
Other		2	0	2	0	3	1
			Con	ıparat	tive I)ata	
Processing Time		Previou	s Fiscal	Year	Data		2011Thru06
	2006	2007	2008	200	9	2010	30
Complaints pending du	ring fisca	l year	1	'	'		1
Average number of days in investigation	136.38	0	259.67	428.	67	321.00	239.00
Average number of days in final action	283.50	411.00	665.00	302.	33	395.25	209.00
Complaint pending dur	ing fiscal	year whe	ere hearii	ng was	requ	ested	
Average number of days in investigation	52.33	0	265.00	428.	67	300.25	260.00
Average number	^	24.50	052.00	10.4	-0	20.77	^

Note: Complaints can h	ne l	2006 2007 2009 2000 2010											30	
Rendered by Basis			P	rev	ious	Fi	isca	al Y	ea	r Da	ta		2011	Thru06
Findings of Discrimina	ation					<u> </u>	Co	mp	ar	ativ	e D	ata		
With Hearing	()	0	0	0	0	(0	0	0	0	0	0	0
Without Hearing	()	0	0	0	0	(0	0	0	0	0	0	0
Total Number Findings	()		0		0			0		0		0	
	7	 	%	#	%	#	9	%	#	%	#	%	#	%
Actions Finding Discrimination		20	006		007		200			009		010		30
Total Final Agency	y		P	rev	ious	Fis	sca	1 Y	ear	· Da	ta		2011	 Γhru06-
			1				Co	mp	ar	ative	e Da	ata		
Total Complaints Withd			2		0			0		1		0		1
	mplain	ts	 Wit	hdı	rawn	ı by	v C	lom	 pla	aina	nts			
Average days pending p	orior to	36 860 615 5 544												0
Total Complaints Dismi Agency	issed by	py 1 1 2 1 7												0
			200	06	200	7	20	08	2	009	20)10	•	30
Complaints Dismiss Agency	sed by			Pre	eviou	ıs I	Fisc	cal '	Ye	ar D	ata		20117	Thru06-
		<u> </u>			<u> </u>		(Con	ıpa	 arati	ve]	 Data		
Average number of days in final action	378.00)	662.	.00	47′	7.0	0	886	5.00	0 1	,492	2.00	20	9.00
Average number of days in investigation	186.80		0		249	9.0	0	()		348	.67	22	26.40
Complaint pending duri	ng fisca	1 y	/ear	who	ere h	ear	ing	, wa	ıs r	ot re	eque	ested		
of days in final action														

	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			<u>'</u>	1	<u>'</u>	1	<u>'</u>	1	<u>'</u>	1	1	1
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

					C	omr	oara	ıtive	Da	ta		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0

					(Com	par	ative	e Da	ata		
Findings of Discrimination		P	rev	ious	Fis	cal Y	Zea1	r Da	ta		2011	Γhru06-
Rendered by Issue	20	006	20	007	20	008	20	009	20	010	30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action										0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-		-		-				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mp	arati	ve	Data]	
Pending Complaints Filed Previous Fiscal Years by Sta			Pro	evio	us l	Fiscal	Y	ear D	ata	a	2011	Thru06
			006	200	07	2008		2009	2	010		30
Total complaints from previor Fiscal Years	ious		13	13	3	7		16	15		10	
Total Complainants			13	13	3	7		14		12		10
Number complaints pending	3	-		-								
Investigation			1	2	,	3		3		0		1
ROI issued, pending Complainant's action			0	0		0		0		0		0
Hearing			0	0		0		3		3		6
Final Agency Action			4	3		1		1		0		0
Appeal with EEOC Office Federal Operations	Office of		0	0)	0		0		0		0
						Co	mp	arati	ive	Data	l	
Complaint Investigations	S		Pr	evio	us]	Fiscal	ΙΥ	ear D	ata	a	2011	Thru06
		20	006	200	07	2008	3	2009	2	010		30
Pending Complaints Where Investigations Exceed Require Time Frames			1	3		8		5		2		0